



## The First DiSC® In-Depth Relationship Assessment

Today's workplace demands productive communication, positive relationships, and extraordinary performance. To bolster employees' skills, organizations have relied on tools that teach individuals about their own style and how to apply it in various settings. Until now, there was no way to directly apply this learning to relationships. Now these critical skills can be developed as never before with *DiSC® Indra™*.

### Create New Levels of Understanding

*DiSC Indra* offers a model of human relational behavior unavailable in any other DiSC-based assessment. This innovative model brings DiSC learning and understanding to the next level — to that of the relationship itself. It maps and measures the relationships of people, providing individuals and groups with feedback concerning the interrelatedness of different DiSC styles. *DiSC Indra* is designed to highlight the areas of compatibility and incompatibility, pinpointing individuals' differences and providing insight about how to work effectively together. It provides actionable insight into the dynamics of teams and other groups of people.



## Take DiSC® Learning Further

For nearly 30 years, people and organizations have used DiSC® to learn more about themselves and the impact their behavior has on others. The DiSC model explores four primary behavioral styles:

- Dominance
- Influence
- Steadiness
- Conscientiousness

*DiSC Indra*™ represents the integration of DiSC with the concepts and methods of Interpersonal Psychology. The result is a mathematically precise model that helps people measure and explore the interpersonal dynamics of their relationships. Using a highly developed psychometric model called a circumplex, *DiSC Indra* explains the interconnectedness of the styles and provides concrete, accurate feedback about how individuals with different patterns interact.

## Detailed Reports Provide Three Levels of Interpretation

*DiSC Indra*'s feedback reports provide insight on individuals, dyads (pairs), and groups. Explore the compatibility of specific people, teams, committees, departments – even the entire organization. Understanding which styles work best together, which can be effective, and which can hinder the group will maximize effectiveness and create synergistic environments. *DiSC Indra* is the first DiSC-based assessment to offer this kind of in-depth, targeted feedback.

## Related Products

Try other time-tested tools that increase understanding in work relationships. The *Work Expectations Profile* empowers people to explore the 10 critical work expectations that impact today's employment relationships. The *Team Dimensions Profile* helps people work from their strengths, value others, and achieve breakthrough performance. The *Personal Listening Profile*® helps individuals understand how they receive information from others. When combined with DiSC, these tools can bring your employees to new levels of relationship effectiveness. Contact your Inscape Publishing Authorized Distributor for details.

## Deeper Learning, Enhanced Applications

*DiSC Indra* is designed to be used in any setting where interpersonal effectiveness is key to the success of individuals and teams. Through its detailed feedback reports, it provides concrete, accurate information regarding potential obstacles to building effective relationships. *DiSC Indra* can be used in a variety of applications, including:

- Leadership
- Coaching
- Teams
- Communication
- Conflict resolution

Available online via the EPIC platform, *DiSC Indra* offers unprecedented flexibility and control in delivering cutting-edge DiSC learning.

## Inscape Publishing

The power to transform individuals, teams, organizations. Inscape provides valuable products and services to help people develop a deeper understanding of themselves and others. Our extensively researched and time-tested resources create the opportunity for transformational experiences. Inscape helps people discover their potential and organizations realize greater success.

We pioneered the original DiSC learning instrument over three decades ago. Today, we develop learning resources in 21 languages and distribute these tools in over 50 countries. More than 40 million people have used Inscape products to build stronger relationships. Innovation continues to be a driving force at Inscape — creating products and services designed to inspire, energize, and empower.

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